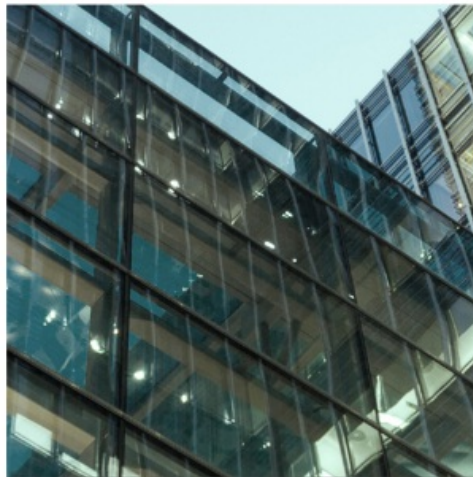




# Your Company Brand



# Salary Conversion Report

Singapore,  
Singapore  
Toronto,  
Canada

## 2

## Singapore (Singapore) - Toronto (Canada)

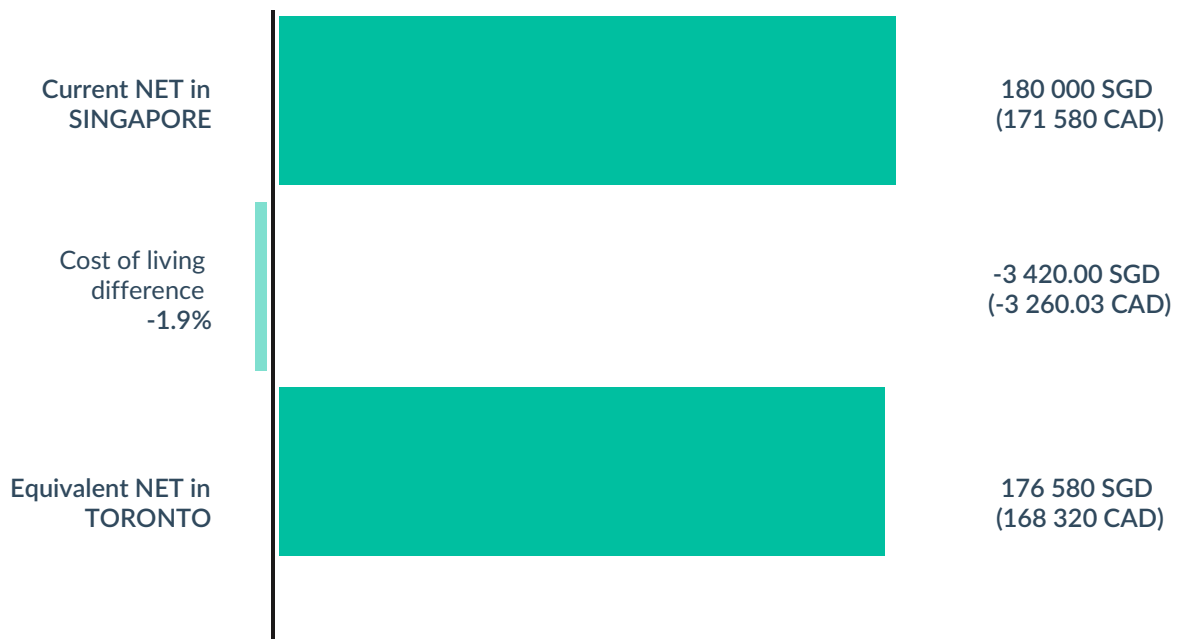
Salary Conversion Report prepared by Your Company Brand on July 21st, 2015. Relocation proposed from Singapore to Toronto (Canada).

Report date: 21 July 2015  
 Base city: Singapore, Singapore  
 Base currency: SGD  
 Exchange rate used: 1 SGD = 0.953 CAD

Destination city: Toronto, Canada  
 Destination currency: CAD  
 Index profile: Standard

Current NET in Singapore		180 000 SGD (171 580 CAD)
NET amount required to cover cost of living difference	-1.9%	-3 420.00 SGD (-3 260.03 CAD)
Equivalent NET in Toronto (current net in Singapore - cost of living difference)		176 580 SGD (168 320 CAD)

## Salary Adjustment

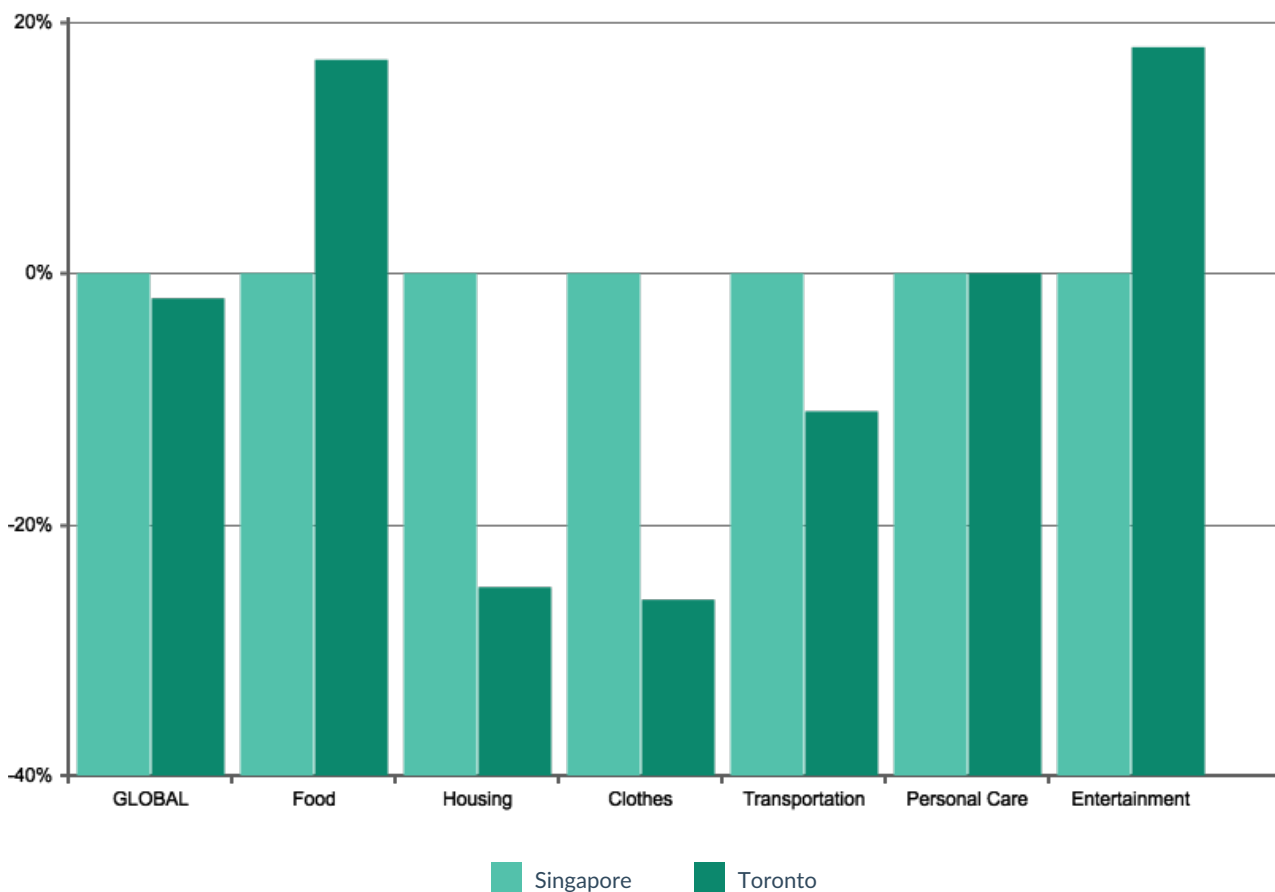


## 3

## Cost of living difference

The cost of living in Toronto, Canada is 1.9% cheaper than in Singapore, Singapore.

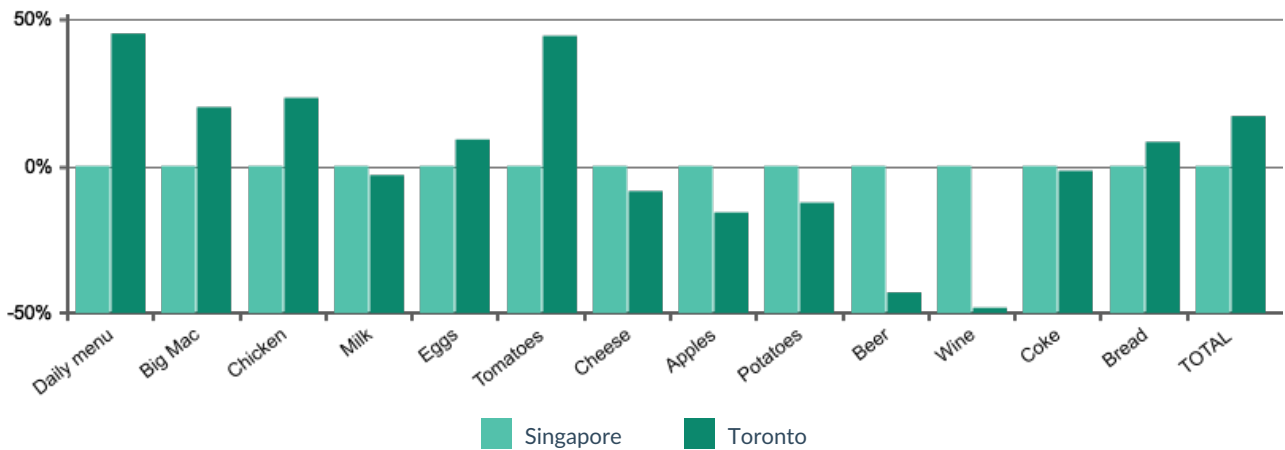
	Singapore, Singapore	Toronto, Canada	Difference
Food category	100	117	+16%
Housing category	100	75	-25%
Clothes category	100	74	-26%
Transportation category	100	89	-10%
Personal Care category	100	100	-0%
Entertainment category	100	118	+17%
<b>COMPLETE COST OF LIVING</b>	<b>100</b>	<b>98</b>	<b>-1.9%</b>



## 4

## Food category details:

- Food cost difference: +16%
- Items included in this category: 13
- Weight of food in global index: 19%



	Singapore		Toronto		Number of prices used	Difference
	SGD	CAD	SGD	CAD		
Basic lunchtime menu (including a drink) in the business district	12.16	11.59	17.64	16.82	178	+45.1%
Combo meal in fast food restaurant (Big Mac Meal or similar)	7.85	7.48	9.42	8.98	172	+20.0%
Boneless chicken breast	5.61	5.35	6.92	6.59	88	+23.2%
Whole fat milk	3.30	3.14	3.20	3.05	138	-3.1%
Eggs, large	4.07	3.88	4.44	4.23	130	+9.0%
Tomatoes	2.81	2.67	4.05	3.86	74	+44.3%
Local cheese	12.05	11.48	11.02	10.50	61	-8.5%
Apples	4.33	4.13	3.65	3.48	68	-15.8%
Potatoes	3.03	2.89	2.65	2.53	63	-12.5%
Domestic beer in the supermarket	5.69	5.42	3.24	3.09	84	-43.0%
Red table wine, good quality	34.96	33.33	18.12	17.27	104	-48.2%
Coca-Cola	2.54	2.42	2.50	2.38	105	-1.6%
Bread	2.17	2.07	2.35	2.24	115	+8.2%
<b>TOTAL</b>					<b>1 380</b>	<b>+16%</b>

## 5

## Housing category details:

- Housing cost difference: -25%
- Items included in this category: 11
- Weight of housing in global index: 32%

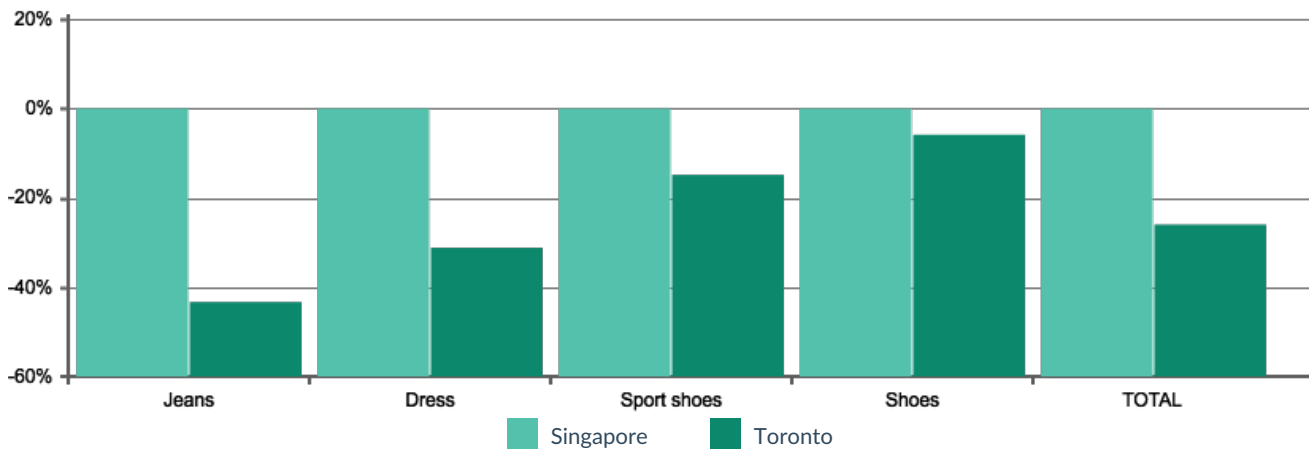


	Singapore		Toronto		Number of prices used	Difference
	SGD	CAD	SGD	CAD		
Furnished accommodation in EXPENSIVE area	3 962	3 777	2 336	2 227	445	-41.0%
Furnished accommodation in NORMAL area	2 803	2 672	1 756	1 674	209	-37.4%
Utilities	179	170	157	150	108	-12.0%
Furnished studio in EXPENSIVE area	3 035	2 893	1 661	1 584	170	-45.3%
Furnished studio in NORMAL area	2 001	1 907	1 199	1 143	149	-40.1%
Utilities (studio)	129	123	113	108	129	-12.6%
Internet 8MB	48.88	46.60	55.71	53.11	81	+14.0%
40" flat screen TV	640	610	555	529	72	-13.4%
Microwave 800/900 Watt (Bosch, Panasonic, LG, Sharp, or equivalent brands)	245	233	147	140	50	-40.1%
Laundry detergent	10.01	9.55	10.29	9.81	57	+2.7%
Domestic cleaning help	15.15	14.44	21.59	20.58	95	+42.5%
<b>TOTAL</b>					<b>1 565</b>	<b>-25%</b>

## 6

## Clothes category details:

- Clothes cost difference: -26%
- Items included in this category: 4
- Weight of clothes in global index: 6%

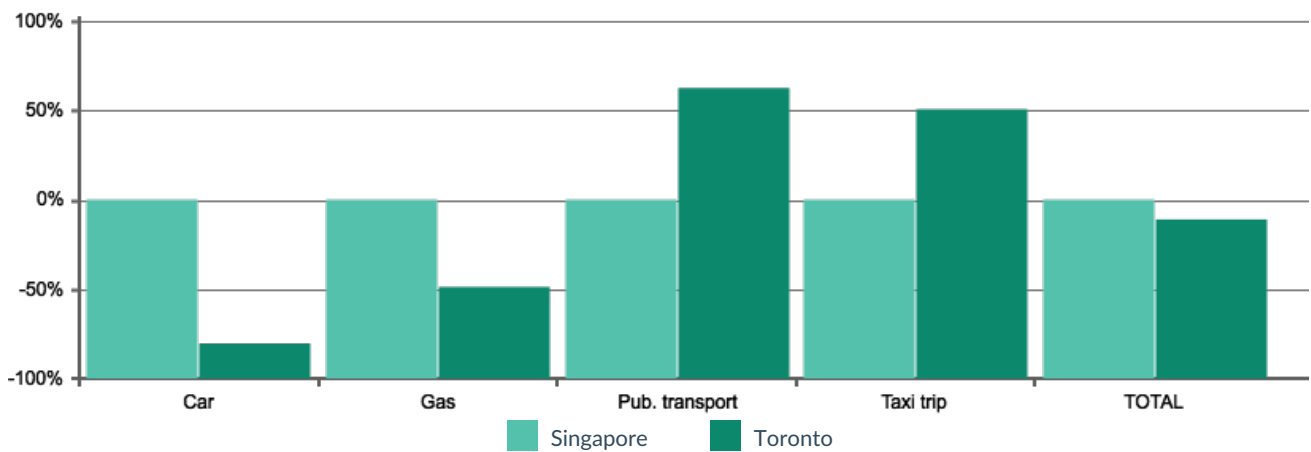


	Singapore		Toronto		Number of prices used	Difference
	SGD	CAD	SGD	CAD		
Jeans (Levis 501 or similar)	115	110	65.16	62.12	72	-43.3%
Summer dress in a High Street Store (Zara, H&M or similar retailers)	62.47	59.55	42.98	40.97	68	-31.2%
Sport shoes (Nike, Adidas, or equivalent brands)	134	127	114	108	85	-14.9%
Men's leather business shoes	164	156	154	147	66	-5.9%
<b>TOTAL</b>					291	-26%

## 7

## Transportation category details:

- Transportation cost difference: -10%
- Items included in this category: 4
- Weight of transportation in global index: 22%

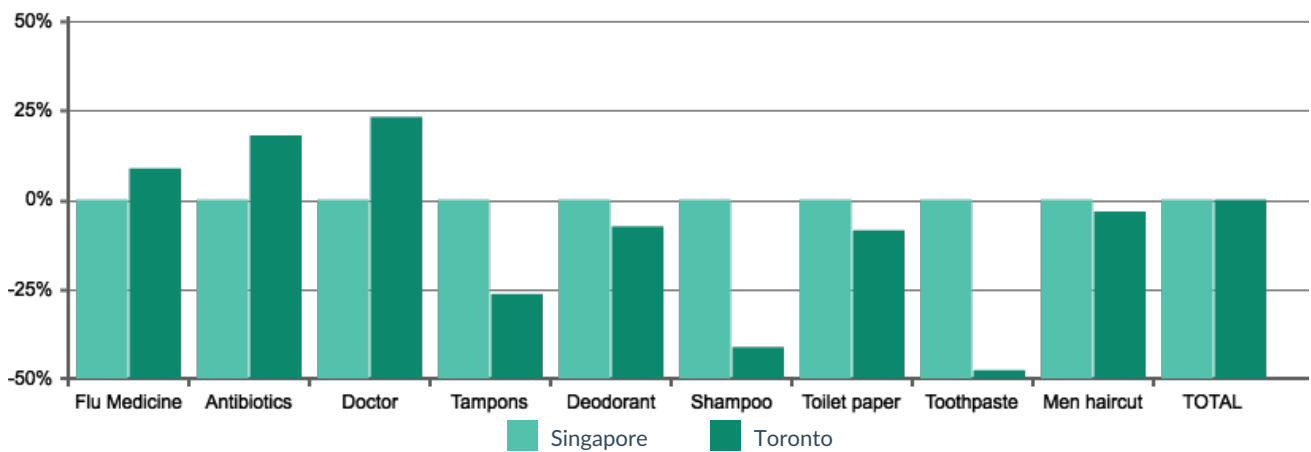


	Singapore		Toronto		Number of prices used	Difference
	SGD	CAD	SGD	CAD		
Volkswagen Golf 2.0 TDI 140 CV (or equivalent), with no extras, new	131 763	125 600	25 742	24 538	88	-80.5%
Gasoline	2.18	2.08	1.12	1.06	87	-48.8%
Public transport	90.69	86.44	147	140	330	+62.5%
Taxi trip on a business day, basic tariff, 8 Km. (5 miles)	12.50	11.91	18.83	17.95	124	+50.6%
<b>TOTAL</b>					<b>629</b>	<b>-10%</b>

## 8

## Personal care category details:

- Personal care cost difference: -0%
- Items included in this category: 9
- Weight of personal care in global index: 6%



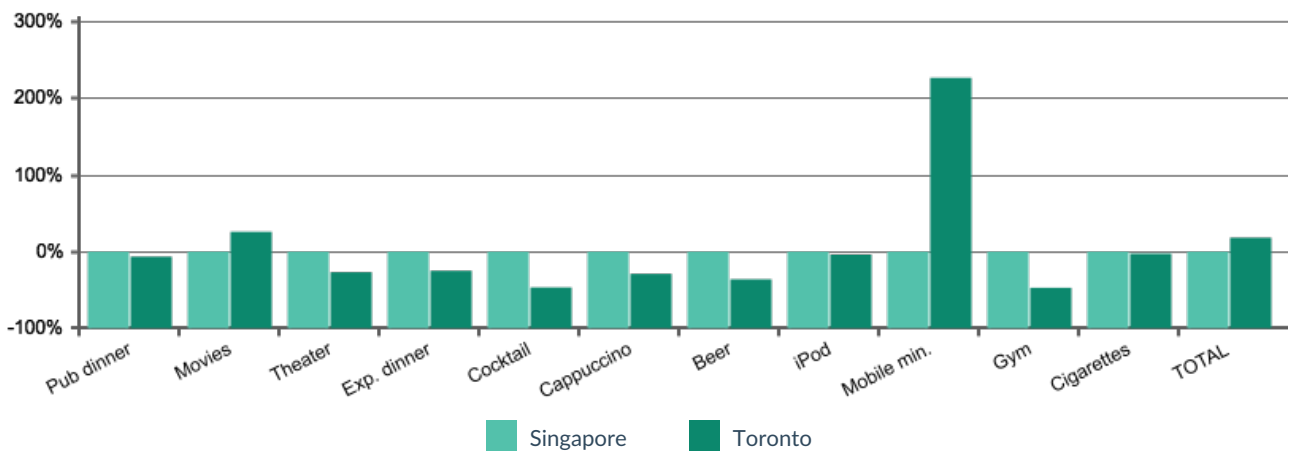
	Singapore		Toronto		Number of prices used	Difference
	SGD	CAD	SGD	CAD		
Cold medicine (Tylenol, Frenadol, Coldrex, or equivalent brands)	9.82	9.36	10.68	10.18	41	+8.8%
Antibiotics	25.16	23.98	29.69	28.30	20	+18.0%
Short visit to private Doctor	48.57	46.30	59.82	57.02	43	+23.1%
Tampons (Tampax, OB, ...)	10.37	9.89	7.64	7.28	28	-26.4%
Deodorant, roll-on	6.38	6.08	5.90	5.63	39	-7.5%
Hair shampoo 2-in-1	9.28	8.85	5.45	5.20	38	-41.3%
Toilet paper	2.83	2.70	2.59	2.47	37	-8.5%
Toothpaste	4.69	4.47	2.45	2.34	42	-47.7%
Standard men's haircut in expat area of the city	27.18	25.91	26.27	25.04	60	-3.4%
<b>TOTAL</b>					348	-0%



## 9

## Entertainment category details:

- Entertainment cost difference: +17%
- Items included in this category: 11
- Weight of entertainment in global index: 15%



	Singapore		Toronto		Number of prices used	Difference
	SGD	CAD	SGD	CAD		
Basic dinner out in neighborhood pub	61.11	58.25	56.99	54.33	91	-6.7%
Movies	23.29	22.20	29.26	27.89	134	+25.6%
Theater (best available seats)	267	254	195	186	53	-26.9%
Nice dinner at an Italian restaurant	155	147	116	110	79	-25.1%
Cocktail drink in downtown club	21.11	20.12	11.22	10.70	79	-46.8%
Cappuccino in expat area of the city	6.41	6.11	4.54	4.33	81	-29.1%
Beer in neighbourhood pub	12.22	11.65	7.79	7.43	76	-36.2%
iPod nano 16GB	211	201	203	193	18	-4.1%
Prepaid mobile tariff (no discounts or plans)	0.17	0.16	0.54	0.52	21	+226.1%
Gym membership in business district	146	139	76.94	73.34	65	-47.3%
Marlboro cigarettes	12.94	12.33	12.55	11.97	61	-3.0%
<b>TOTAL</b>					<b>776</b>	<b>+17%</b>

# 10

## Description of products and services considered

### Food Category

Product or Service	Description
Basic lunchtime menu (including a drink) in the business district	A lunchtime menu special including a drink for one customer, at a restaurant located in the city's business district.
Combo meal in fast food restaurant (Big Mac Meal or similar)	A combo meal consisting of a main item with a side dish and a drink, purchased at an international fast-food restaurant such as McDonald's.
Boneless chicken breast	500 grams of unboned chicken breast, grade A, purchased in a supermarket in the city center.
Whole fat milk	1 liter of whole fat milk, purchased in a supermarket in the city center.
Eggs, large	A dozen large chicken eggs, purchased in a supermarket in the city center.
Tomatoes	1 kilogram of standard tomatoes, purchased in a supermarket in the city center.
Local cheese	500 grams of locally produced cheese, purchased in a supermarket in the city center.
Apples	1 kilogram of locally grown apples, purchased in a supermarket in the city center.
Potatoes	1 kilogram (2 pounds) of standard potatoes, purchased in a supermarket in the city center.
Domestic beer in the supermarket	0.5 liters bottle or can of domestic beer, including container charges if applicable, purchased in a supermarket in the city center.
Red table wine, good quality	A standard 750-milliliter bottle of good quality red table wine, imported or domestic, purchased in a supermarket in the city center.
Coca-Cola	2 liters bottle of Coca-Cola or Pepsi, purchased in a supermarket in the city center.
Bread	250 grams of bread, typically consumed variety, consumer grade.

### Housing Category

Product or Service	Description
Furnished accommodation in EXPENSIVE area	Monthly rent for a renovated 85 m2 furnished apartment, in expensive area of the city.
Furnished accommodation in NORMAL area	Monthly rent for a renovated 85 m2 furnished apartment, in an average residential area of the city.

# 11

## Description of products and services considered

### Housing Category (*Continuation*)

Product or Service	Description
Utilities	The bill, for two people, for one month's use of heating, electricity, gas and other utilities in an 85 m2 (915 ft2) apartment.
Furnished studio in EXPENSIVE area	Monthly rent for a renovated 45 m2 furnished studio, in expensive area of the city.
Furnished studio in NORMAL area	Monthly rent for a renovated 45 m2 furnished studio, in an average residential area of the city.
Utilities (studio)	The bill, per person, for one month's use of heating, electricity, gas and other utilities in a 45 m2 (480 ft2) studio apartment.
Internet 8MB	Monthly price for 8Mb residential internet connection.
40" flat screen TV	A 40-inch (101-centimeter) flat-screen TV from a known, international brand, purchased new.
Microwave 800/900 Watt (Bosch, Panasonic, LG, Sharp, or equivalent brands)	A medium-sized 800/900 Watt microwave from a known, international brand, purchased new.
Laundry detergent	A 3-liter (100-ounce) bottle of liquid laundry detergent for colored clothing, purchased in a supermarket in the city center.
Domestic cleaning help	Cost per hour of domestic help, not on full-time basis.

### Clothes Category

Product or Service	Description
Jeans (Levi's 501 or similar)	A pair of Levi's 501 jeans, current season, no sales or discount, in brand shop at shopping mall.
Summer dress in a High Street Store (Zara, H&M or similar retailers)	A standard female summer dress of the current season, with no sales or discount, in a High Street Store (Zara, H&M or similar retailers)
Sport shoes (Nike, Adidas, or equivalent brands)	A pair of brand sports shoes (Adidas, Nike,...), in season, in shopping mall sports shop.
Men's leather business shoes	A pair of male leather business shoes, good quality, in the center.

# 12

## Description of products and services considered

### Transportation Category

Product or Service	Description
Volkswagen Golf 2.0 TDI 140 CV (or equivalent), with no extras, new	Volkswagen Golf 2.0 TDI 140 CV 6 vel. (or equivalent), with no extras, purchased new in a brick and mortar dealership.
Gasoline	1 liter of gasoline, 98 unleaded, in medium priced gas station in city center.
Public transport	Monthly pass for the integrated public transport system covering the core city. Alternatively, where monthly passes are not offered, the price equivalent of 2 trips a day between the business centre and a typical residential area.
Taxi trip on a business day, basic tariff, 8 Km. (5 miles)	Taxi fare to travel 8 kilometers (5 miles) through the center of the city on a weekday at noon.

### Personal care Category

Product or Service	Description
Cold medicine (Tylenol, Frenadol, Coldrex, or equivalent brands)	A package of flu-relief medicine, from a known, international brand, with doses for 6 days.
Antibiotics	A 12-pack of antibiotic pills or tablets purchased from a pharmacy, hospital or doctor's office.
Short visit to private Doctor	Follow-up or other routine visit (15 minutes) to a private, non-specialist doctor.
Tampons (Tampax, OB, ...)	A box of 32 tampons, of good quality, from a known, international brand.
Deodorant, roll-on	50-milliliter roll-on male deodorant from a known consumer brand.
Hair shampoo 2-in-1	A 400-milliliter (12-ounce) bottle of 2-in-1 shampoo/conditioner of a known international brand, purchased in a supermarket in the city center.
Toilet paper	Package of 4 rolls of known brand toilet paper (2 layers), purchased in a supermarket in the city center.
Toothpaste	A 75-milliliter tube of toothpaste from a known, international brand.
Standard men's haircut in expat area of the city	A standard men's haircut in the city center.

# 13

## Description of products and services considered

### Entertainment Category

Product or Service	Description
Basic dinner out in neighborhood pub	A basic pub meal for two in a residential or local area pub, not including drinks.
Movies	2 seats in city center movie theater for an international release on evening session, without discounts.
Theater (best available seats)	2 tickets to the best seats available in the city theater for a dramatic or musical performance.
Nice dinner at an Italian restaurant	A dinner for two at an Italian restaurant in the expat area of the city including appetisers, main course, wine and dessert
Cocktail drink in downtown club	1 standard cocktail (mojito, cuba-libre,...) in downtown club, on weekend's night.
Cappuccino in expat area of the city	A 150 to 240 milliliter (5 to 8 ounce) cup of cappuccino from a café located in the expat area of the city.
Beer in neighbourhood pub	1 large beer (0.5 liters, 1 pint, or equivalent) in expat neighbourhood pub.
iPod nano 16GB	1 16GB iPod nano, purchased new from the Apple store or an authorized reseller.
Prepaid mobile tariff (no discounts or plans)	1 minute calling another domestic number, using a prepaid mobile (no discounts or plans).
Gym membership in business district	Monthly membership in central branch of known Gym chain.
Marlboro cigarettes	1 20-cigarette pack of Marlboro Reds

# 14

## Underlying data points

Total sample size (different prices, surveys, products, ...) used to create the report:

- Number of prices used in the calculation: 4 989
- Number of surveys: 1 195
- Categories included in the calculation: 6
- Items included in the calculation: 53

## Methodology

This salary conversion report is powered by Expatistan, and based on the Expatistan cost of living index.

Data for this report is collected continuously through a survey available online to expatriates. The survey gathers constantly updated price points for a wide set of products and services representative of expatriates' common expenses. The collected data undergoes validation, statistical analysis and testing. It is cross-checked and enhanced with data from other sources available online, including the UN Statistics Division and the World Bank. Spurious data is detected and discarded.

The index is calculated net-to-net, excluding taxes other than those charged at the moment of payment, such as sales or value-added taxes. Inflation rates are used to update data when appropriate.

## Category weights

- Food: 19%
- Housing: 32%
- Clothes: 6%
- Transportation: 22%
- Personal Care: 6%
- Entertainment: 15%

## Products and services included in the index

This report's cost of living index is based on a basket containing 53 products and services representative of the goods and services that a representative expatriate purchases on a regular basis. Brands, qualities and locations of the products in the basket are tailored to expatriate communities rather than to local residents. All reported prices include local taxes paid at the time of purchase, such as sales or value added taxes, where applicable.

The products in the index are grouped into the following categories: food, housing, clothing, transportation, personal care and entertainment.

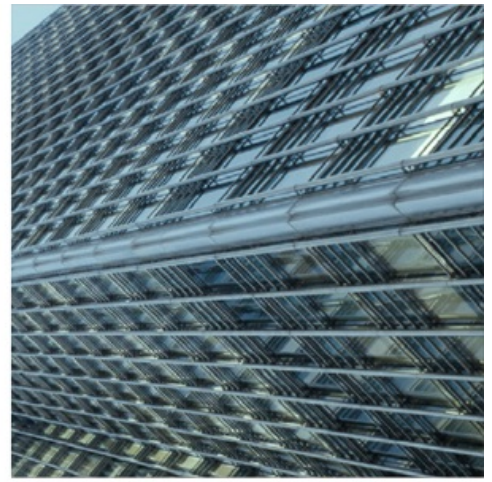
Some products and categories are not covered by the cost of living index. These include:

- Health care
- Taxes
- Education
- Travel
- Insurance
- Furniture
- Jewellery
- Illegal substances and services

## Note on exchange rates

Exchange rates are used to convert prices in the destination city into the home city's currency before the index is calculated. The exchange rates used in this report are those reported by the Yahoo! Finance Currencies Center on the day the report is issued.

In countries where the official exchange rate is artificially set and the real exchange rate used in everyday transactions is significantly different from the official rate (in Venezuela, for example), an alternative or parallel rate may be used.



## About Your Company Brand

ACME Relocation Solutions (Your own brand would go here) was established in 1979. The Company has grown through innovation and excellent customer service provision, as our testimonials show, and now includes many major international companies among its clients.

We know how important it is for the client to be kept fully informed and for their employees to feel relaxed about coming to a new country on assignment. All our corporate clients expect and receive a highly professional service. Although we provide regular ongoing status updates throughout the process, busy HR personnel can make use of our relocation tracking system at any time to keep themselves informed of the progress.

## Contact Information

For help, questions, or to find out more about ACME Relocation Solutions, please visit [YourCompanyWebsite.com](http://YourCompanyWebsite.com) or email [your\\_email@your\\_company.com](mailto:your_email@your_company.com).