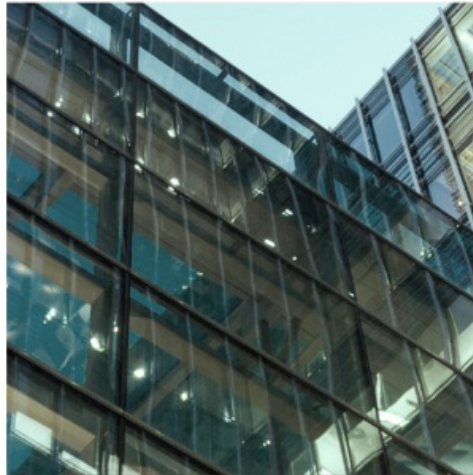


Exp}atistan



Salary Conversion Report

Atlanta,
United States
Dublin,
Ireland

2

Atlanta (United States) - Dublin (Ireland)

Salary Conversion Report prepared by Expatistan on April 18th, 2016. Relocation proposed from Atlanta, Georgia (United States) to Dublin (Ireland).

Report date: 18 April 2016
Base city: Atlanta, United States
Base currency: USD
Exchange rate used: 1 USD = 0.884 EUR

Destination city: Dublin, Ireland
Destination currency: EUR
Index profile: Standard

Current NET in Atlanta		108 000 USD (95 495 EUR)
NET amount required to cover cost of living difference	+28.2%	30 456 USD (26 930 EUR)
Equivalent NET in Dublin (current net in Atlanta + cost of living difference)		138 456 USD (122 424 EUR)

Salary Adjustment

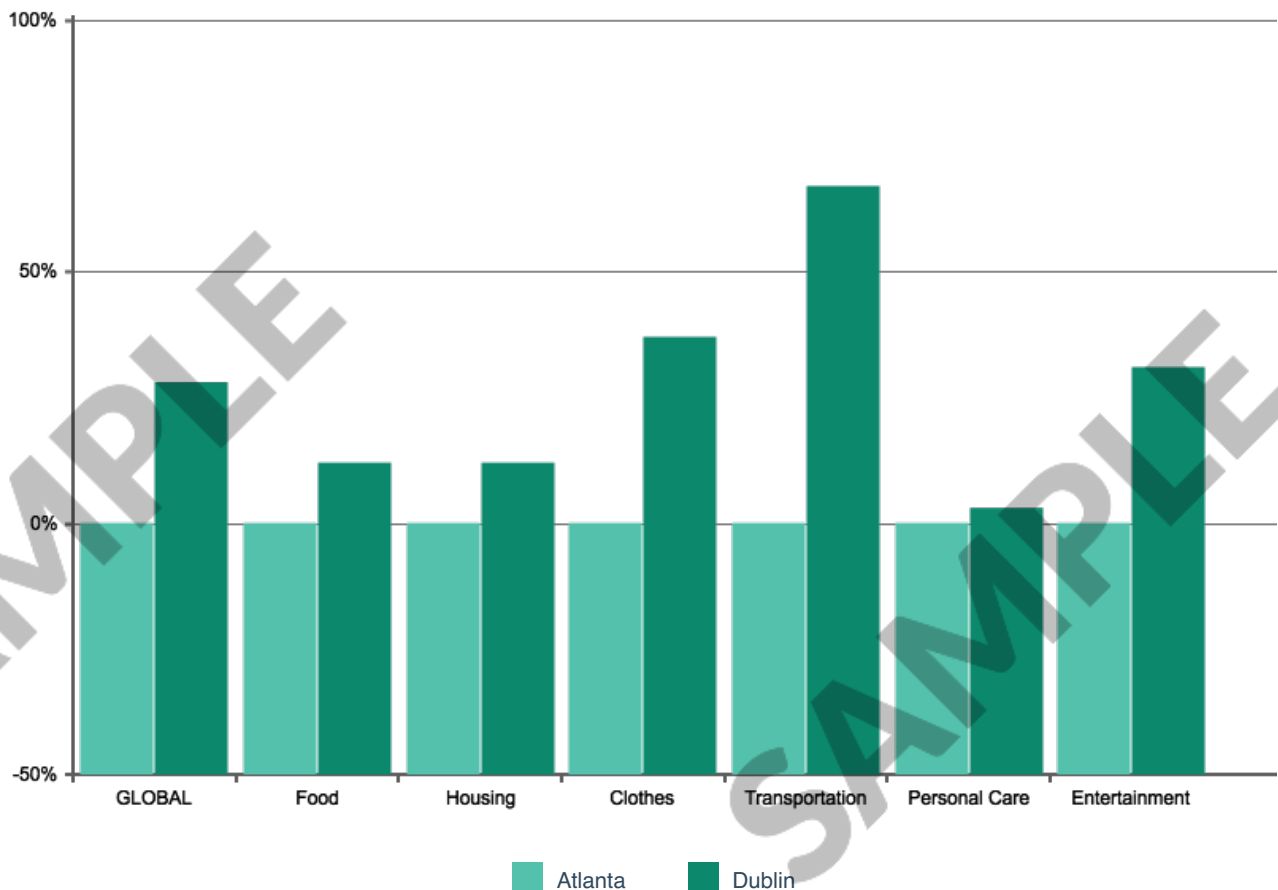


3

Cost of living difference

The cost of living in Dublin, Ireland is 28.2% more expensive than in Atlanta, United States.

	Atlanta, United States	Dublin, Ireland	Difference
Food category	100	112	+12%
Housing category	100	112	+12%
Clothes category	100	137	+37%
Transportation category	100	167	+67%
Personal Care category	100	103	+3%
Entertainment category	100	131	+31%
COMPLETE COST OF LIVING	100	128	+28.2%



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Food category details:

- Food cost difference: **+12%**
- Items included in this category: **13**
- Weight of food in global index: **19%**



	Atlanta		Dublin		Number of prices used	Difference
	USD	EUR	USD	EUR		
Basic lunchtime menu (including a drink) in the business district	14.25	12.60	13.81	12.22	83	-3.1%
Combo meal in fast food restaurant (Big Mac Meal or similar)	6.65	5.88	8.39	7.42	78	+26.2%
Boneless chicken breast	4.21	3.72	5.01	4.43	65	+18.9%
Whole fat milk	0.94	0.83	1.44	1.27	75	+53.5%
Eggs, large	2.99	2.64	4.41	3.90	74	+47.7%
Tomatoes	3.65	3.22	3.35	2.97	55	-8.0%
Local cheese	5.91	5.23	7.77	6.87	48	+31.6%
Apples	3.29	2.91	2.84	2.51	45	-13.6%
Potatoes	1.79	1.58	1.29	1.14	48	-28.0%
Domestic beer in the supermarket	2.72	2.40	2.71	2.40	59	-0.2%
Red table wine, good quality	13.92	12.31	15.40	13.62	79	+10.6%
Coca-Cola	1.98	1.75	2.42	2.14	64	+22.1%
Bread	1.81	1.60	1.59	1.41	52	-12.0%
TOTAL					825	+12%

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Housing category details:

- Housing cost difference: **+12%**
- Items included in this category: **11**
- Weight of housing in global index: **32%**



	Atlanta		Dublin		Number of prices used	Difference
	USD	EUR	USD	EUR		
Furnished accommodation in EXPENSIVE area	1 496	1 322	1 923	1 701	253	+28.6%
Furnished accommodation in NORMAL area	1 199	1 060	1 500	1 326	104	+25.1%
Utilities (heating, electricity, gas ...)	187	165	185	163	64	-1.2%
Furnished studio in EXPENSIVE area	1 164	1 029	1 264	1 117	81	+8.6%
Furnished studio in NORMAL area	912	806	951	841	70	+4.3%
Utilities (heating, electricity, gas ...)	140	124	115	102	55	-18.0%
Internet 8MB	42.18	37.30	41.02	36.27	60	-2.8%
40" flat screen TV	361	319	507	448	42	+40.4%
Microwave 800/900 Watt (Bosch, Panasonic, LG, Sharp, or equivalent brands)	131	116	144	127	33	+9.9%
Laundry detergent	10.69	9.45	11.73	10.37	33	+9.7%
Domestic cleaning help	19.25	17.02	13.90	12.29	42	-27.8%
TOTAL					837	+12%

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Clothes category details:

- Clothes cost difference: **+37%**
- Items included in this category: **4**
- Weight of clothes in global index: **6%**

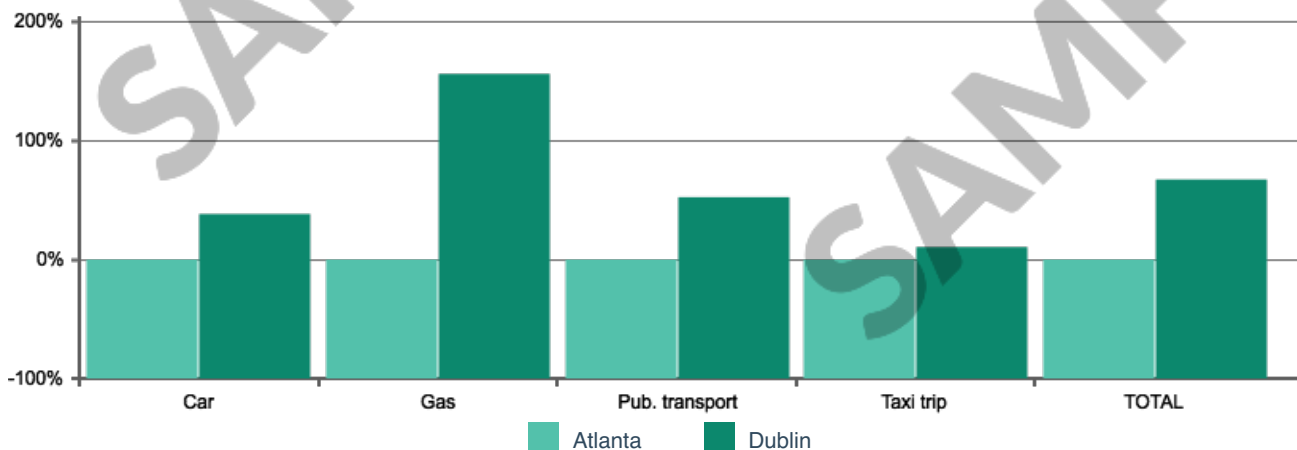


	Atlanta		Dublin		Number of prices used	Difference
	USD	EUR	USD	EUR		
Jeans (Levis 501 or similar)	43.35	38.33	102	90.30	41	+135.6%
Summer dress in a High Street Store (Zara, H&M or similar retailers)	46.98	41.54	44.65	39.48	53	-5.0%
Sport shoes (Nike, Adidas, or equivalent brands)	84.88	75.05	97.35	86.08	49	+14.7%
Men's leather business shoes	107	94.25	117	103	32	+9.6%
TOTAL					175	+37%

7

Transportation category details:

- Transportation cost difference: **+67%**
- Items included in this category: **4**
- Weight of transportation in global index: **22%**

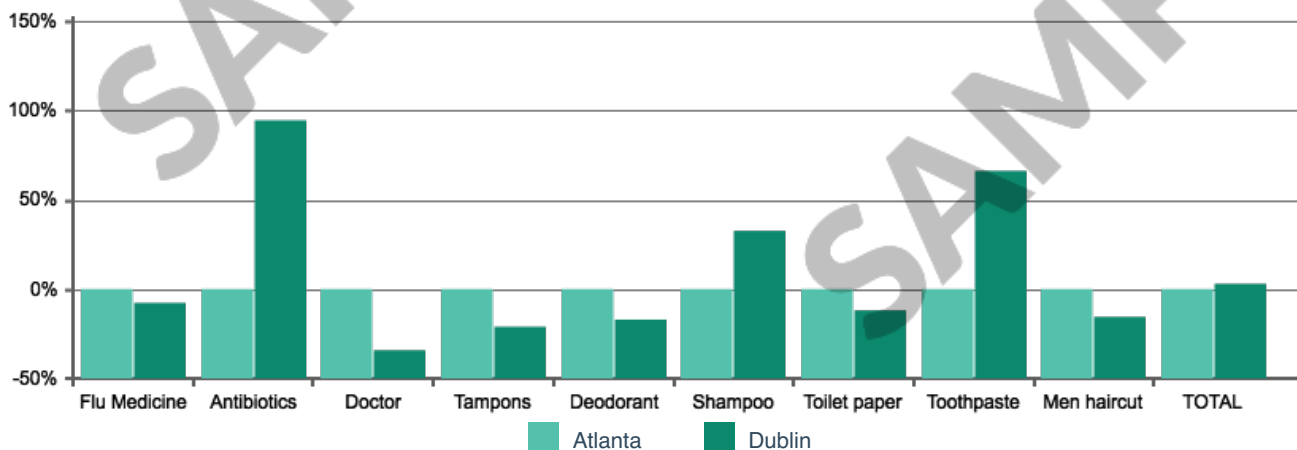


	Atlanta		Dublin		Number of prices used	Difference
	USD	EUR	USD	EUR		
Volkswagen Golf 2.0 TDI 140 CV (or equivalent), with no extras, new	21 566	19 069	29 771	26 324	24	+38.0%
Gasoline	0.59	0.53	1.52	1.34	53	+155.7%
Public transport	83.79	74.09	128	113	63	+52.2%
Taxi trip on a business day, basic tariff, 8 Km. (5 miles)	16.23	14.35	17.90	15.83	55	+10.3%
TOTAL					195	+67%

8

Personal care category details:

- Personal care cost difference: **+3%**
- Items included in this category: **9**
- Weight of personal care in global index: **6%**



	Atlanta		Dublin		Number of prices used	Difference
	USD	EUR	USD	EUR		
Cold medicine (Tylenol, Frenadol, Coldrex, or equivalent brands)	7.41	6.56	6.84	6.05	51	-7.7%
Antibiotics	9.25	8.18	17.99	15.91	13	+94.4%
Short visit to private Doctor	98.97	87.51	65.12	57.58	40	-34.2%
Tampons (Tampax, OB, ...)	5.95	5.26	4.70	4.15	19	-21.1%
Deodorant, roll-on	3.89	3.44	3.23	2.85	33	-17.1%
Hair shampoo 2-in-1	4.37	3.86	5.79	5.12	25	+32.6%
Toilet paper	3.61	3.19	3.18	2.82	32	-11.9%
Toothpaste	1.62	1.43	2.69	2.38	32	+66.2%
Standard men's haircut in expat area of the city	19.22	16.99	16.23	14.35	36	-15.5%
TOTAL					281	+3%

9

Entertainment category details:

- Entertainment cost difference: **+31%**
- Items included in this category: **11**
- Weight of entertainment in global index: **15%**



	Atlanta		Dublin		Number of prices used	Difference
	USD	EUR	USD	EUR		
Basic dinner out in neighborhood pub	38.09	33.68	43.85	38.77	52	+15.1%
Movies	22.04	19.49	23.78	21.03	65	+7.9%
Theater (best available seats)	70.62	62.44	118	105	28	+67.4%
Nice dinner at an Italian restaurant	78.46	69.37	85.65	75.73	46	+9.2%
Cocktail drink in downtown club	10.64	9.41	12.14	10.74	44	+14.1%
Cappuccino in expat area of the city	4.21	3.72	3.53	3.12	43	-16.2%
Beer in neighbourhood pub	5.69	5.03	6.64	5.87	56	+16.6%
iPod nano 16GB	146	129	216	191	20	+47.5%
Prepaid mobile tariff (no discounts or plans)	0.26	0.23	0.27	0.24	14	+3.6%
Gym membership in business district	39.83	35.21	61.98	54.80	42	+55.6%
Marlboro cigarettes	5.16	4.56	11.61	10.27	36	+125.0%
TOTAL					455	+31%

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Description of products and services considered

Food Category

Product or Service	Description
Basic lunchtime menu (including a drink) in the business district	A lunchtime menu special including a drink for one customer, at a restaurant located in the city's business district.
Combo meal in fast food restaurant (Big Mac Meal or similar)	A combo meal consisting of a main item with a side dish and a drink, purchased at an international fast-food restaurant such as McDonald's.
Boneless chicken breast	500 grams of unboned chicken breast, grade A, purchased in a supermarket in the city center.
Whole fat milk	1 liter of whole fat milk, purchased in a supermarket in the city center.
Eggs, large	A dozen large chicken eggs, purchased in a supermarket in the city center.
Tomatoes	1 kilogram of standard tomatoes, purchased in a supermarket in the city center.
Local cheese	500 grams of locally produced cheese, purchased in a supermarket in the city center.
Apples	1 kilogram of locally grown apples, purchased in a supermarket in the city center.
Potatoes	1 kilogram (2 pounds) of standard potatoes, purchased in a supermarket in the city center.
Domestic beer in the supermarket	0.5 liters bottle or can of domestic beer, including container charges if applicable, purchased in a supermarket in the city center.
Red table wine, good quality	A standard 750-milliliter bottle of good quality red table wine, imported or domestic, purchased in a supermarket in the city center.
Coca-Cola	2 liters bottle of Coca-Cola or Pepsi, purchased in a supermarket in the city center.
Bread	250 grams of bread, typically consumed variety, consumer grade.

Housing Category

Product or Service	Description
Furnished accommodation in EXPENSIVE area	Monthly rent for a renovated 85 m2 furnished apartment, in expensive area of the city.
Furnished accommodation in NORMAL area	Monthly rent for a renovated 85 m2 furnished apartment, in an average residential area of the city.
Utilities (heating, electricity, gas ...)	The bill, for two people, for one month's use of heating, electricity, gas and other utilities in an 85 m2 (915 ft2) apartment.

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Description of products and services considered

Housing Category (*Continuation*)

Product or Service	Description
Furnished studio in EXPENSIVE area	Monthly rent for a renovated 45 m2 furnished studio, in expensive area of the city.
Furnished studio in NORMAL area	Monthly rent for a renovated 45 m2 furnished studio, in an average residential area of the city.
Utilities (heating, electricity, gas ...)	The bill, per person, for one month's use of heating, electricity, gas and other utilities in a 45 m2 (480 ft2) studio apartment.
Internet 8MB	Monthly price for 8Mb residential internet connection.
40" flat screen TV	A 40-inch (101-centimeter) flat-screen TV from a known, international brand, purchased new.
Microwave 800/900 Watt (Bosch, Panasonic, LG, Sharp, or equivalent brands)	A medium-sized 800/900 Watt microwave from a known, international brand, purchased new.
Laundry detergent	A 3-liter (100-ounce) bottle of liquid laundry detergent for colored clothing, purchased in a supermarket in the city center.
Domestic cleaning help	Cost per hour of domestic help, not on full-time basis.

Clothes Category

Product or Service	Description
Jeans (Levis 501 or similar)	A pair of Levi's 501 jeans, current season, no sales or discount, in brand shop at shopping mall.
Summer dress in a High Street Store (Zara, H&M or similar retailers)	A standard female summer dress of the current season, with no sales or discount, in a High Street Store (Zara, H&M or similar retailers)
Sport shoes (Nike, Adidas, or equivalent brands)	A pair of brand sports shoes (Adidas, Nike,...), in season, in shopping mall sports shop.
Men's leather business shoes	A pair of male leather business shoes, good quality, in the center.

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Description of products and services considered

Transportation Category

Product or Service	Description
Volkswagen Golf 2.0 TDI 140 CV (or equivalent), with no extras, new	Volkswagen Golf 2.0 TDI 140 CV 6 vel. (or equivalent), with no extras, purchased new in a brick and mortar dealership.
Gasoline	1 liter of gasoline, 98 unleaded, in medium priced gas station in city center.
Public transport	Monthly pass for the integrated public transport system covering the core city. Alternatively, where monthly passes are not offered, the price equivalent of 2 trips a day between the business centre and a typical residential area.
Taxi trip on a business day, basic tariff, 8 Km. (5 miles)	Taxi fare to travel 8 kilometers (5 miles) through the center of the city on a weekday at noon.

Personal care Category

Product or Service	Description
Cold medicine (Tylenol, Frenadol, Coldrex, or equivalent brands)	A package of flu-relief medicine, from a known, international brand, with doses for 6 days.
Antibiotics	A 12-pack of antibiotic pills or tablets purchased from a pharmacy, hospital or doctor's office.
Short visit to private Doctor	Follow-up or other routine visit (15 minutes) to a private, non-specialist doctor.
Tampons (Tampax, OB, ...)	A box of 32 tampons, of good quality, from a known, international brand.
Deodorant, roll-on	50-milliliter roll-on male deodorant from a known consumer brand.
Hair shampoo 2-in-1	A 400-milliliter (12-ounce) bottle of 2-in-1 shampoo/conditioner of a known international brand, purchased in a supermarket in the city center.
Toilet paper	Package of 4 rolls of known brand toilet paper (2 layers), purchased in a supermarket in the city center.
Toothpaste	A 75-milliliter tube of toothpaste from a known, international brand.
Standard men's haircut in expat area of the city	A standard men's haircut in the city center.

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Description of products and services considered

Entertainment Category

Product or Service	Description
Basic dinner out in neighborhood pub	A basic pub meal for two in a residential or local area pub, not including drinks.
Movies	2 seats in city center movie theater for an international release on evening session, without discounts.
Theater (best available seats)	2 tickets to the best seats available in the city theater for a dramatic or musical performance.
Nice dinner at an Italian restaurant	A dinner for two at an Italian restaurant in the expat area of the city including appetisers, main course, wine and dessert
Cocktail drink in downtown club	1 standard cocktail (mojito, cuba-libre,...) in downtown club, on weekend's night.
Cappuccino in expat area of the city	A 150 to 240 milliliter (5 to 8 ounce) cup of cappuccino from a café located in the expat area of the city.
Beer in neighbourhood pub	1 large beer (0.5 liters, 1 pint, or equivalent) in expat neighbourhood pub.
iPod nano 16GB	1 16GB iPod nano, purchased new from the Apple store or an authorized reseller.
Prepaid mobile tariff (no discounts or plans)	1 minute calling another domestic number, using a prepaid mobile (no discounts or plans).
Gym membership in business district	Monthly membership in central branch of known Gym chain.
Marlboro cigarettes	1 20-cigarette pack of Marlboro Reds

Underlying data points

Total sample size (different prices, respondents, products, ...) used to create the report:

- Number of prices used in the calculation: 2 768
- Number of surveys (different respondents): 567
- Categories included in the calculation: 6
- Items included in the calculation: 53

Methodology

Expatistan collects data continuously through an online survey available to expatriates at expatistan.com. The survey gathers constantly updated price points for a wide set of products and services representative of expatriates' common expenses. The collected data undergoes validation, statistical analysis and testing. It is cross-checked with data from other sources available online, including the UN Statistics Division, the OECD Statistics Directorate and the European Commission. Spurious data is detected and discarded.

The index is calculated net-to-net, excluding taxes other than those charged at the moment of payment, such as sales or value-added taxes. Official inflation rates are used to update data when appropriate.

More information on the methodology can be found at expatistan.com.

Category weights

- Food: 19%
- Housing: 32%
- Clothes: 6%
- Transportation: 22%
- Personal Care: 6%
- Entertainment: 15%

Products and services included in the index

The Expatistan cost of living index is based on a basket containing 53 products and services representative of the goods and services that most expatriates purchase on a regular basis. Brands, qualities and locations of the products in the basket are tailored to expatriate communities rather than to local residents. All reported prices include local taxes paid at the time of purchase, such as sales or value added taxes, where applicable.

The products in the index are grouped into the following categories: food, housing, clothing, transportation, personal care and entertainment.

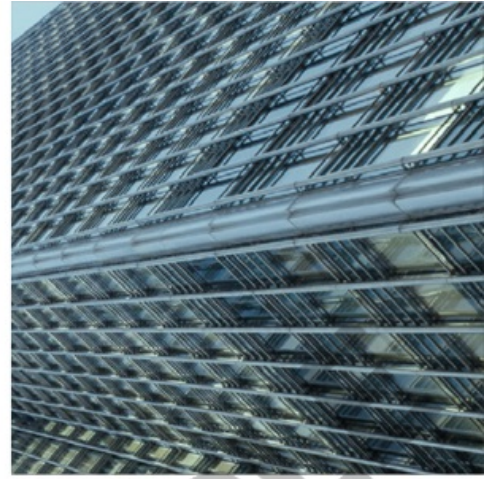
Some products and categories are not covered by the Expatistan cost of living index. These include:

- Health care
- Taxes
- Education
- Travel
- Insurance
- Furniture
- Jewellery
- Illegal substances and services

Note on exchange rates

Exchange rates are used to convert prices in the destination city into the home city's currency before the index is calculated. The exchange rates used in this report are those reported by the Yahoo! Finance Currencies Center on the day the report is issued.

In countries where the official exchange rate is artificially set and the real exchange rate used in everyday transactions is significantly different from the official rate (in Venezuela, for example), an alternative or parallel rate may be used.



About Expatistan

Expatistan.com has run the original source for international cost-of-living comparisons since 2009. The project's goal is to bring transparency and accessibility to cost of living information, making expatriates' lives easier and more rewarding, and assisting companies looking to transfer employees to new cities and countries.

Expatistan's model of crowd-sourced data collection allows it to gather data simultaneously from around the world and to incorporate far more data points into its index than other companies can include in theirs. As of April 2016, the Expatistan cost of living index was based on more than 1,473,000 prices entered by 143,000 contributors from around the world.

Disclaimer

Full disclaimer can be found at www.expatistan.com/reports/disclaimer.

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